Corporate Social Responsibility



Conflict Minerals Statement

Beginning 1 January 2021, companies will have to comply with the rules of the EU Conflict Minerals Regulation. Tin, tantalum, tungsten and gold are rare minerals and metals. They are only found in a few regions of the earth. Part of these regions are characterised by unstable conditions and torn by armed conflicts.

LANCOM Systems GmbH is a leading European manufacturer of network and security solutions for business and public administration. To manufacture our products, we use, among other things, electronic components that may contain tantalum, tungsten, tin or gold in small quantities. Each of these metals has specific electrical properties that are necessary for the proper functioning of our products and are irreplacable.

We recognise that use of these minerals and metals is associated with a risk of human rights abuses and environmental damage and support the EU Conflict Minerals Regulation.

As LANCOM's operations are downstream from metal production, there are no obligations to do so based on the regulation. Nevertheless, we have set ourselves the goal of excluding the use of conflict minerals in our products to the greatest extent possible.

We have proactively implemented procedures to fulfil our due diligence obligations and review whether the products we buy are responsibly sourced and do not contribute to conflict or other illegal activities. As early as the product development stage, we adhere to internal guidelines to avoid or reduce the use of conflict minerals when selecting components and suppliers. We have also conducted a risk assessment with our current key suppliers to identify those components that contain these minerals and metals. We have documented the smelts identified in the process in a Conflict Minerals Reporting Template (CMRT for short). We review whether the the relevant minerals and metals come from certain risk or conflict areas and assess the likelihood of these raw materials being used to finance conflict, forced labour or other risks listed in the regulation. In the event of anomalies or violations in the meaning of our Supplier Code of Conduct and the aforementioned EU regulation, we discuss the consequences and steps to be taken with our suppliers of components. These range from corrective measures to extraordinary termination of the business relationship.

Please do not hesitate to contact us if you have any additional questions about conflict minerals $\rightarrow info@lancom.de$

Ralf Koenzen, Geschäftsführer /

Managing Director

P. Vovence 7

Wuerselen, 01. January 2023