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Commitment to responsible and sustainable action

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EcoVadis is a global company specializing in assessing companies' sustainability performance. The EcoVadis sustainability rating is considered a global standard. More than 150,000 companies undergo independent assessments by EcoVadis to objectively evaluate themselves and their supply chain. The rating includes 21 sustainability criteria covering the four core topics of environment, labor and human rights, ethics, and sustainable procurement. LANCOM Systems has participated in the EcoVadis sustainability rating since 2015. The current award once again confirms the quality of sustainability management at LANCOM.

Constantin von Reden, Managing Director of LANCOM Systems, is proud: "We have been successfully participating in the EcoVadis sustainability rating for ten years now. Despite increased requirements, we were able to renew our Silver status and further improve our performance, particularly in the areas of the environment and customer and product safety. The award is the result of holistically integrating sustainability into our company. We

understand sustainability as a continuous process that we shape and advance responsibly and together with our employees."

Further information on LANCOM's corporate social responsibility is available here:

https://www.lancom-systems.com/company/sustainability/corporate-social-responsibility

About EcoVadis:

EcoVadis is a purpose-driven company dedicated to embedding sustainability intelligence into every business decision worldwide. With global, trusted and actionable ratings, businesses of all sizes rely on EcoVadis' detailed insights to comply with ESG regulations, reduce GHG emissions, and improve the sustainability performance of their business and value chain across 220 industries in 180 countries. Leading companies like Johnson & Johnson, L'Oréal, Unilever, Bridgestone, BASF and JPMorgan are among 150,000+ businesses that use EcoVadis ratings, risk, and CO? management tools and e-learning platform to accelerate their journey toward resilience, sustainable growth and positive impact worldwide. Learn more at ecovadis.com or LinkedIn.