

LANCOM Systems with new management: Ralf Koenzen moves to the Supervisory Board and hands over to Constantin von Reden and Robert Mallinson

03/10/2025

The German network and security supplier LANCOM Systems has a new management team. LANCOM founder and Managing Director Ralf Koenzen moved to the LANCOM Supervisory Board as Chairman on March 1. He hands over the management to Constantin von Reden, who joins the company, and to LANCOM Chief Sales Officer Robert Mallinson, who is Co-Managing Director.

Ralf Koenzen founded LANCOM Systems in 2002 with the aim of creating a European alternative on the network infrastructure market. Today, the company from Würselen, Germany is Europe's leading manufacturer of professional network and security solutions and has been part of the Munich-based electronics group Rohde & Schwarz since 2018. LANCOM belongs to the Networks & Cybersecurity division, which Koenzen manages.

Ralf Koenzen made the decision to leave the Management Board at LANCOM Systems and to move to the LANCOM Supervisory Board as Chairman. In this role and as head of the Networks & Cybersecurity division, he will continue to support the company strategically and drive forward the development of synergies and market potential within the family of companies.

New management team

As of March 1, the management of LANCOM was taken up by Constantin von Reden and Robert Mallinson.

Robert Mallinson has successfully been responsible for LANCOM's overall sales activities since November 2023 and is a member of the Management Board. With his appointment as Co-Managing Director responsible for Sales, LANCOM can guarantee maximum continuity for its customers, partners, and employees. At the same time in his new role, the 45-year-old will lend additional weight to the company's market and sales orientation.

As Managing Director, **Constantin von Reden** is from now on responsible for LANCOM's corporate and portfolio strategy. He studied aerospace engineering and was most recently



managing director of Frequentis Comsoft, a provider of safety-critical IT solutions for air traffic control organizations. Prior to that he held various management positions, most recently as head of the market segment Air Traffic Control & Air Defense at Rohde & Schwarz. With his experience, the 46-year old has excellent connections within the group and is predestined to further strengthen the role of LANCOM within the Rohde & Schwarz family.

Ralf Koenzen, founder and Chairman of the Supervisory Board at LANCOM Systems:

"I look back on a fantastic journey in which we as the LANCOM team have achieved so much together with our partners and customers. Our aim to strengthen digital sovereignty in Europe with local networking solutions is proving to be truer today than ever before. Yet there is still so much to do. Constantin von Reden and Robert Mallinson will continue right here and lead LANCOM into the future with new impetus. I look forward to working together in this new constellation."

Robert Mallinson, Co-Managing Director, responsible for Sales at LANCOM

Systems: *"Since I started at LANCOM a year and a half ago, we have seen very exciting times. As a European network supplier, we have an unparalleled offering on the market. But this potential is far from exhausted. I look forward to setting the course for future growth together with the LANCOM team and our partners. Europe needs to become more digitally sovereign, and we have the right answers."*

Constantin von Reden, Managing Director at LANCOM Systems: *"LANCOM Systems, just like our parent company, stands for pioneering spirit, innovative strength, and cutting-edge technology engineered in Germany. That's what makes the company so interesting for me as an engineer. At the same time, I am delighted to be returning to the Rohde & Schwarz family and, together with the entire LANCOM team, to continue LANCOM's more than 20-year success story."*

Photos are available for download [here](#).

About LANCOM Systems:

LANCOM Systems GmbH is a leading European manufacturer of network and security

solutions for business and the public sector. The portfolio includes hardware (WAN, LAN, WLAN, firewalls), virtual network components, cloud-based software-defined networking (SDN), and solutions for remote and mobile access.

Software and hardware development as well as manufacturing take place mainly in Germany, as does the hosting of the network management. There is a strong focus on trustworthiness and security. The company is committed to products that are free from backdoors and is a holder of the trust mark “IT Security Made in Germany” as initiated by the German Ministry of Economics.

LANCOM was founded in 2002 and has its headquarters in Würselen near Aachen, Germany. Customers include SMEs, government agencies, institutions, and major corporations from all over the world. The company is a wholly owned subsidiary of the Munich-based technology group Rohde & Schwarz.

Press contact:

Caroline Rixen

LANCOM Systems GmbH

+49 2405 49936-398

caroline.rixen@lancom.eu

www.lancom.eu